

## Leader In Training LIT Job Description

Position title: Leader In Training (LIT)

Purpose: To work alongside instructors, learning to be responsible for the youth in your group. Junior counselors can provide independent supervision of their cabins, and work to learn how to plan and manage activities so that they may teach them by the end of the summer.

Responsible to:

- Camp Director
- Assistant Director
- Lead Instructor

Collective Goals for Camp:

- Provide campers with safe, clean environment that meets or exceeds standards
- Provide campers with fun, engaging activities and community events
- Emphasize importance of social responsibility and kindness towards others, as well as environmental stewardship

Qualifications and Requirements:

- Some camp experience
- Knowledge of wilderness survival, environmental science, art, swimming, or other camp activities
- Passion for the outdoors
- Experience with children

Must complete application requirements:

- Application Form
- Completed health form
- Recommendations (verbal or written)
- Interview with director
- Attendance at staff week for training in CPR/First Aid, etc.
- Exhibit characteristics of leadership, responsibility, patience, dependability, maturity, integrity, ability to work independently, and display a positive attitude.

Duties:

- Assume responsibility for safety of campers; make safe choices and limits, report incidents
- Follow camp objectives, rules, guidelines, and policies
- Work with instructors to plan and implement daily activities; sub for instructors as needed
- Serve as a positive role model for youth
- Show a genuine interest in campers
- Be punctual and organized
- Problem solve through situations; seek assistance when necessary
- Attend scheduled meetings and trainings

- Participate enthusiastically
- Receive and apply feedback from director, asst. director
- Work with rest of staff in a respectful, team oriented manner
- Work to ensure all youth are comfortable, safe, and included
- Support instructors in cabin care at night
- Know where campers are at all times!
- Perform other duties as assigned
- Have a great summer with amazing people!